Deputy Head of Department (Physics)

Job description:

To support the Head of Department in providing effective leadership and management of the Department of Physics.

The Deputy Head of Department will be a member of the Department management team and as such will be required to take an active day-to-day role in running the Department, in consultation with the Head of Department.

Principal responsibilities:

- 1. To contribute to the formation of the strategy and plans at Departmental level, through interaction with colleagues, environment scanning and assessment of opportunities and risks;
- 2. To be aware of the Department's contribution to University and Faculty strategic plans through engagement with colleagues, environment scanning and assessment of opportunities and risks;
- 3. To aid with the planning and managing of the human, financial and physical resources allocated to the Department;
- 4. To assist with the management of academic staff of the Department, including staff development, performance review, recruitment and selection;
- 5. To undertake additional responsibilities as periodically agreed with the Head of Department (e.g. attendance at Faculty/University level meetings).

Person specification:

- 1. Familiarity with, or willingness to learn, the administrative and management systems of the university.
- 2. Credible track record of academic excellence and willingness to contribute to the strategic development of the department.
- 3. Commitment to nurturing academic talent, recognizing contributions and providing opportunities for professional development.
- 4. Ability to manage multiple administrative tasks and to deliver tasks by agreed deadlines.